

**MEMORANDUM OF UNDERSTANDING
(Law Enforcement Oath of Honor)**

between the

(Agency/Municipality)

and the

PROFESSIONAL POLICE ASSOCIATION

(Agency bargaining unit / union)

WHEREAS the _____ (Agency) is desirous of participating in the Wisconsin Chiefs of Police Association / International Association of Chiefs of Police “Law Enforcement Oath of Honor” program, said oath to include *“On my honor, I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, my community and the agency I serve,”* and

WHEREAS the _____ (Agency) is desirous of achieving and maintaining official “Oath of Honor” agency status as a program participant by demonstrating ninety percent (90%) or better commitment to the program from the sworn personnel of the _____, (Agency) and

WHEREAS the _____ (Agency) seeks the support of the _____ (Union) in attaining the necessary commitment of ninety percent (90%) or better participation from the sworn personnel of the _____, (Agency) now

THEREFORE, be it resolved, that the _____ (Union) does support the _____ (Agency) participation in the “Law Enforcement Oath of Honor” program and does encourage participation by the sworn personnel of the _____, (Union) with the understanding that said oath shall not serve as a basis for any specific future disciplinary action against any individual employee who chooses to subscribe to and swear to said oath.

This agreement shall be effective immediately upon execution by all parties.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on this, the _____ day of _____, 2008.

FOR THE ASSOCIATION (Union):

FOR _____ (Agency)

Union President

Chief of Police