



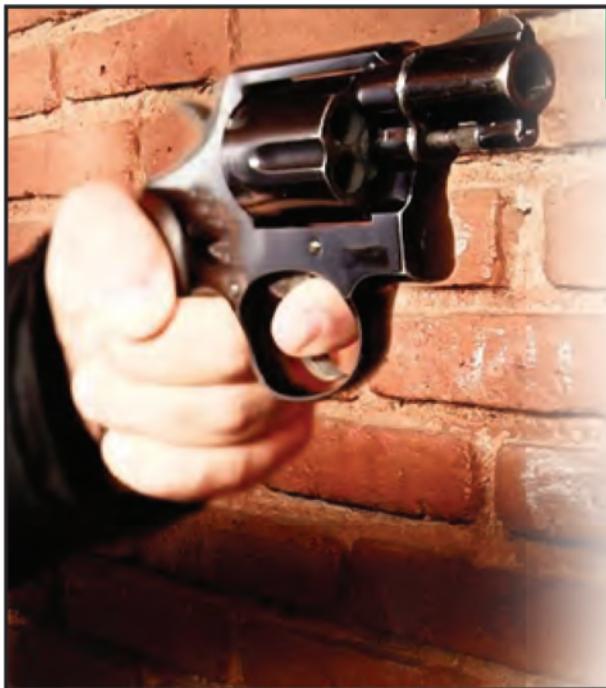
# 2020 WPLF MID-WINTER TRAINING CONFERENCE

## SCHEDULE OF EVENTS

### SUNDAY, FEBRUARY 9<sup>th</sup>



Start Time	End Time	Description	Location
10:00am	2:00pm	<b>WCPA/WPLF Joint Board Meeting</b> <i>(includes working lunch)</i>	Africa Breakout 50
10:00am	6:00pm	<b>Attendee Conference Registration</b>	Registration Africa West
8:00am	6:00pm	<b>Early Exhibitor Registration &amp; Booth Set-Up</b>	Registration Africa East
1:00pm	5:00pm	<b>Wisconsin Police Executive Group (WIPEG) Meeting</b>	Africa Breakout 60
3:00pm	4:00pm	<b>WCPA Nominating Committee Meeting</b>	Africa Breakout 90
4:00pm	5:00pm	<b>Past Presidents/Invitation Only Event</b> <i>Sponsored by: 3M</i>	Africa Breakout 90
3:00pm	4:30pm	<b>WPLF Training Committee Meeting</b>	Ebony Room
5:30pm	7:00pm	<b>"What to Expect...Impacts of Medical/Recreational Marijuana"</b> <i>Presented by: Ed Shemelya</i> <i>(National Coordinator of the National Marijuana Initiative)</i> <i>Sponsored by: HIDTA</i>	Rooms A, B, G & H



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# 2020 WPLF MID-WINTER TRAINING CONFERENCE

## SCHEDULE OF EVENTS MONDAY, FEBRUARY 10<sup>th</sup>



Start Time	End Time	Description	Location
7:00am	8:00am	<b>Complimentary Continental Breakfast</b>	Exhibition Hall
7:00am	5:00pm	<b>Attendee Conference Registration</b>	Registration Africa West
7:00am	9:00am	<b>Exhibitor Registration &amp; Booth Set-Up</b>	Registration Africa East
8:00am	8:15am	<b>Opening Ceremony</b> <i>Honor Guard (Racine Police Dept.) Posting of Colors</i> <i>Singing of the National Anthem by Janine Stange</i> <i>Conference Welcome by WCPA President Sean Marschke</i>	Rooms A, B, G & H
8:15am	8:30am	<b>"Annual Membership Meeting"</b> <i>Presented by WCPA President Sean Marschke &amp; Speeches by Candidates for WCPA 3rd Vice-President Election.</i> <b>NOTE:</b> Election ballots will be provided and counted immediately following the election and the 3rd V.P. announced	Rooms A, B, G & H
8:30am	9:45am	<b>"Pursuing Elite"</b> <i>Presented by: Navy SEAL (ret.) Clint Bruce (Founder/President of Trident Response Group)</i>	Rooms A, B, G & H
9:30am	7:30pm	<b>Exhibition Hall/Booth Displays Open</b>	Exhibition Hall
9:45am	10:30am	<b>Break with Exhibitors</b> <i>Sponsored by: Baycom &amp; U.S. Cellular</i>	Exhibition Hall
10:30am	12:00pm	<b>"Pursuing Elite"</b> <i>(Continued)</i>	Rooms A, B, G & H
12:00pm	1:00pm	<b>Lunch with Exhibitors</b> <i>Sponsored by: Motorola Solutions &amp; Ewald Automotive</i>	Exhibition Hall
1:00pm	2:30pm	<b>"Pursuing Elite"</b> <i>(Continued)</i>	Rooms A, B, G & H
2:30pm	3:15pm	<b>Break with Exhibitors</b> <i>Sponsored by: American Military University (AMU) &amp; CZ-USA</i>	Exhibition Hall
3:15pm	3:45pm	<b>"Pursuing Elite"</b> <i>(Continued)</i>	Rooms A, B, G & H
3:45pm	4:45pm	<b>"Forensic Evidence/ICAC/Human Trafficking Updates"</b> <i>Presented by: Matthew Joy (WI DOJ Div. of Criminal Investigations Director)</i>	Rooms A, B, G & H
5:00pm	7:30pm	<b>Host Chief's/Exhibitor Appreciation Night</b> <i>Sponsored by: Axon, Charter Communications, Critical Response Group (CRG), CTech Manufacturing, Gamber Johnson, General Communications, Harley-Davidson, Panasonic, Ray O'Herron &amp; Whelen</i>	Exhibition Hall



# 2020 WPLF MID-WINTER TRAINING CONFERENCE

## SCHEDULE OF EVENTS TUESDAY, FEBRUARY 11<sup>th</sup>



Start Time	End Time	Description	Location
6:45am	7:45am	<b>7th Annual Non-Denominational Prayer Breakfast</b> <i>Featuring Special Guest Speaker</i> <i>USAF Spec Ops (ret.) John Lovell (Warrior Poet Society)</i> <i>Sponsored by: Police &amp; Sheriff's Press</i>	Africa Breakout 50
7:00am	8:00am	<b>Complimentary Continental Breakfast</b>	Exhibition Hall
8:00am	3:00pm	<b>Attendee Conference Registration</b>	Registration Africa West
8:00am	8:30am	<i>"Annual Membership Meeting"</i> <i>(continued from Monday) with WPLF Board Updates &amp;</i> <i>WCPA Legislative Updates</i>	Rooms A, B, G & H
8:30am	9:00am	<i>"WI Law Enforcement Death Resposne (LEDR)</i> <i>Team Updates &amp; Information"</i> <i>Presented by: Chief Todd Thomas (Appleton Police Dept.)</i> <i>(WI LEDR Team Coordinator)</i>	Rooms A, B, G & H
9:00am	9:45am	<i>"WI State Patrol Updates &amp; Resources"</i> <i>Presented by: Anthony Burrell</i> <i>(WI State Patrol Superintendent)</i>	Rooms A, B, G & H
9:00am	3:30pm	<b>Exhibition Hall/Booth Displays Open</b>	Exhibition Hall
9:45am	10:30am	<b>Break with Exhibitors</b> <i>Sponsored by: PowerDMS</i>	Exhibition Hall
10:30am	12:00pm	<i>"Legal Update"</i> <i>Presented by: Attorney Kyle Gulya (von Briesen &amp; Roper, S.C.)</i>	Rooms A, B, G & H
12:00pm	1:00pm	<b>Lunch with Exhibitors</b> <i>Sponsored by: 5.11 Tactical &amp; Verizon</i>	Exhibition Hall
1:00pm	2:30pm	<i>"WI DOT's Traffic Management Center (TMC) &amp;</i> <i>Traffic Incident Management Enhancement (TIME)"</i> <i>Presented by: David Spakowicz (TIME Program Mgr.) &amp;</i> <i>Lt. Nate Clarke (TMC Executive Officer)</i>	Rooms A, B, G & H
2:30pm	3:15pm	<b>Break with Exhibitors</b> <i>Sponsored by: Galls</i>	Exhibition Hall
3:15pm	4:00pm	<i>"WI Statewide Intelligence Center (WSIC)</i> <i>Fusion Center Overview"</i> <i>Presented by: Christopher DeRemer</i> <i>(WSIC Fusion Center Special Agent in Charge)</i>	Rooms A, B, G & H
4:00pm	5:00pm	<i>"Legal Update"</i> <i>Presented by: Asst. Attorney General Annie Jay</i> <i>(WI DOJ Office of the Attorney General)</i>	Rooms A, B, G & H
6:00pm	6:30pm	<b>Association President's Dinner Banquet Reception</b>	Rooms 1, 2, 7 & 8
6:30pm	9:00pm	<b>Association President's Dinner Banquet</b> <i>w/ Guest Speaker Janine Stange "Discover Your Mission"</i> <i>Sponsored by: LexisNexis Coplogic Solutions</i>	Rooms 1, 2, 7 & 8



# 2020 WPLF MID-WINTER TRAINING CONFERENCE

## SCHEDULE OF EVENTS

### WEDNESDAY, FEBRUARY 12<sup>th</sup>



Start Time	End Time	Description	Location
7:00am	8:00am	<b>FBINAA WI Chapter Breakfast</b> <i>NOTE: For FBINAA Members Who RSVP'd ONLY</i>	Africa Breakout 50
8:00am	8:15am	<b>"WI Attorney General Updates &amp; Information"</b> <i>Presented by: Attorney General Josh Kaul</i> <i>(WI DOJ Office of the Attorney General)</i>	Rooms A, B, G & H
8:15am	9:45am	<b>"Law Enforcement Response to Suicidal Subjects"</b> <i>Presented by: Thor Eells</i> <i>(National Tactical Officer's Association Executive Director)</i>	Rooms A, B, G & H
9:45am	10:00am	<b>Break</b>	-
10:00am	12:00pm	<b>"Law Enforcement Response to Suicidal Subjects"</b> <i>(Continued)</i>	Rooms A, B, G & H

*NOTE: Complimentary continental breakfast is NOT available on Wednesday, but coffee and danish will be available in room where training is being conducted.*



# WHAT TO EXPECT...IMPACTS OF MEDICAL/RECREATIONAL MARIJUANA



**Ed Shemelya**  
National Marijuana Initiative  
National Coordinator

Ed Shemelya has been the National Coordinator for the National Marijuana Initiative (NMI) past six years. The NMI strives to dispel misconceptions about marijuana and raise awareness of issues surrounding the drug, so that citizens and policymakers can make well-informed choices regarding marijuana use and regulations.

At its core, the NMI exists to support the 33 HIDTAs as they work to carry out the National Drug Control Strategy. The NMI does this by providing information to law enforcement, policymaker, prevention coalitions, and other community groups concerning marijuana and the impacts of changing policies on marijuana. Ultimately, the NMI works to assist people in making informed choices about marijuana by providing them with valid information.

Ed Shemelya is a 30-year veteran of the Kentucky State Police. Prior to his current assignment, he served as the Eastern Region Marijuana Coordinator for the Appalachia HIDTA, and was responsible for the oversight of marijuana cultivation activities within the four state Appalachia HIDTA region. In 2003, he was appointed Commander of the Kentucky Governor’s Marijuana Strike Force and the Kentucky Eradication Initiative, within the AHIDTA.

This multi-agency task force comprised of Federal, State and Local agencies is tasked with fighting Kentucky’s outdoor and indoor marijuana problem. During his six years as commander the Kentucky Eradication Task Force was recognized as the most outstanding eradication Task Force in the nation for four consecutive years by the Office of National Drug Control Policy.



# FORENSIC EVIDENCE/ICAC/HUMAN TRAFFICKING UPDATES



**Matthew Joy**  
Director  
WI Dept. of Justice  
Div. of Criminal Investigations

Matt is a bureau director at the WI Department of Justice’s Division of Criminal Investigation where he works with the Digital Forensics Unit, Internet Crimes Against Children task force, and Human Trafficking Unit.

In his role, Matt helps shape budget and policy; manages recruitments; an collaborates with bureau teams on investigative issues, program management, and public outreach initiatives. Matt has been with the Wisconsin DOJ for 20 years and resides in the Appleton, WI area.





# PURSuing ELITE



Clint Bruce  
US Navy SEAL (ret.)  
Founder/President  
Trident Response Group



This presentation is being provided by Clint Bruce a highly decorated athlete and member of the elite SEAL Teams. In this presentation Clint uses powerful stories and lessons learned to explain how in any endeavor you can only have one of five outcomes: bad, average, good, excellent, and elite. If the endeavor is your passion or profession, the only acceptable result is somewhere between excellent and elite. This presentation will provide insight into the following topics:

- The difference between "excellent" and "elite"
- That gifting and talent can get you to "excellent" but not "elite".
- The psychology and best practices of elite achievers that consistently take them beyond excellence.
- How to use these techniques to become an elite achiever in all aspects of your life.

### The 5 Pursuit Points:

- **Balance** - Having high ground for hard days.
- **Curiosity** - Finding out, so you are not found out.
- **Tribalism** - Knowing you need something more than you, to do things bigger than you.
- **Intentionalism** - Always remembering to never forget why you started the hard journey.
- **Authenticity** - We all have scars. The bravest share them.

Clint is the founder and president of Trident Response Group, an elite risk management firm headquartered in Dallas, Texas.

Trident was founded in the aftermath of Hurricane Katrina, upon completion of a successful rescue operation in support of the Fairmont Hotel.

A Dallas native and graduate of the United States Naval Academy, Clint was a four year starter on the football team, Captain and MVP of the 1996 Aloha Bowl Team, and was recently inducted into the Navy-Marine Corps All-Stadium Team. Mr. Bruce served in the elite Navy SEAL Teams for more than 7 years in multiple leadership positions prior to and during the Global War on Terror - Operating in both the Pacific and Middle East theaters.



# WI STATE PATROL UPDATES & RESOURCES



**Anthony Burrell**  
Superintendent  
Wisconsin State Patrol



This presentation being provided by Supt. Anthony Burrell of the Wisconsin State Patrol (WSP) will provide an overview of the resources and capabilities available to our public safety partners in response to public safety challenges, incidents and events that may be encountered.

Anthony Burrell was appointed by Governor Tony Evers as the Superintendent of the WSP effective January 20, 2019. Burrell began his career as a trooper in St. Croix Co. in 1990. He was promoted to sergeant in 2006, lieutenant in 2012, and named captain of the State Patrol's 11-county Northeast Region in 2015.

Following the tragic shooting death of Trooper Trevor Casper by an armed suspect on March 24, 2015, Burrell was awarded the Medal of Valor - the State Patrol's highest decoration for bravery. In 2016, Burrell was promoted to major and deputy director of the State Patrol's Bureau of Field Operations.

Formerly president of the National Black State Troopers Coalition, Burrell has a bachelor's degree in Finance and a minor in Management from Upper Iowa University. He is also a graduate of the Northwestern University Center for Public Safety.

# WI LAW ENFORCEMENT DEATH RESPONSE (LEDR) TEAM UPDATES & INFORMATION



**Chief Todd Thomas**  
Coordinator  
WI LEDR Team



This presentation is being provided by Chief Todd Thomas coordinator of the WI Law Enforcement Death Response (LEDR) Team to provide important updates. WI LEDR was established in 1999 to assist agencies suffering from any kind of police death, whether in the line of duty, suicide, or off-duty. Dealing with these deaths in the close-knit police community goes far beyond extending sympathies and helping to arrange a funeral service.

Prior to becoming the Chief of Police at the Appleton Police Dept. in 2015, Todd served as Captain of the Investigations Division of the Green Bay Police Dept. He also served as a Unified Tactical Instructor for 10 years at several technical colleges.

Chief Thomas has been the coordinator of the WI LEDR Team since January of 2015 and has unfortunately had to assist agencies across the state with 27 Line of Duty Deaths or Suicides.

Todd earned a Bachelor of Arts from Concordia University in Criminal Justice. Additionally, he is a graduate of the 225th Session of the FBI National Academy and the Executive Development Institute. He has been awarded Green Bay Police Department's Officer of the Year, three Distinguished Service Medals with Valor, and a Governor's commendation for his volunteer work with the Special Olympics.



### LEGAL UPDATES



Annie Jay is an Assistant Attorney General in the Criminal Litigation Unit of the Wisconsin Department of Justice where she handles a diverse caseload, including sexual assault, domestic violence and homicide as well providing training to law enforcement and prosecutors statewide. Ms. Jay previously worked as an Assistant District Attorney in the Kenosha Co. District Attorney’s office in Wisconsin prosecuting crimes from burglary and drug delivery to sexual assault and stalking.

In 2011, Ms. Jay received the Lee and Lynn Copen Family Justice Award from Women and Children’s Horizons in Kenosha for her work with victims of domestic violence and sexual assault. She has a Bachelor’s degree in Political Science with a minor in German from the University of Delaware and received her J.D. from the University of Wisconsin.



**Annie Jay**  
Asst. Attorney General  
WI Dept. of Justice  
Office of the Attorney General



Kyle Gulya is a Shareholder in the Labor and Employment Law Section. Kyle advises both public and private sector employers with employment-and labor-related issues including regulatory compliance, antidiscrimination practices, contractual and workplace policy matters, and personnel management. He handles numerous aspects of labor-management relations from advising clients during union organizing campaigns to serving as chief negotiator during collective bargaining negotiations. He also advises clients regarding complex internal investigations and effectively resolving personnel disputes. Kyle frequently advises clients regarding employment agreements, independent contractor agreements, covenants not to compete, and confidentiality agreements. Kyle also assists clients with crisis communications and effectively handling crisis situations, and he regularly advises clients regarding Wisconsin’s Public Records Law and Open Meetings Law.

Kyle has extensive experience involving the unique employment-and labor-related issues faced by Police Departments, Fire Departments, Sheriff’s Departments and Police & Fire Commissions. Kyle works closely with law enforcement professionals regarding management-side labor-and employment-related issues. Kyle is very proud of his relationships with the Wisconsin Chiefs of Police Association, the Wisconsin Fire Chiefs Education Association and the Wisconsin Police Leadership Foundation.

**Kyle Gulya**  
Attorney  
von Briesen & Roper, S.C.



von Briesen & Roper, s.c. | Attorneys at Law



# THE WI DEPT. OF TRANSPORTATION'S TRAFFIC MANAGEMENT CENTER (TMC) & TRAFFIC INCIDENT MANAGEMENT ENHANCEMENT (TIME) PROGRAMS



Lt. Nate Clarke  
WI State Patrol TMC  
Executive Officer



David Spakowicz  
WI DOT TIME  
Program Manager

This presentation is being provided David Spakowicz and Lt. Nate Clarke. Lt. Clarke will explain how the WI Dept. of Transportation's Traffic Management Center (TMC) can assist your agency in the mitigation of not only traffic incidents, but with other types of incidents as well. The Wisconsin State Patrol (WSP) has staff on duty that is responsible to assist your agency with any number of assets you may need. From additional troopers to a K-9, from air assets to the Technical Reconstruction Unit (TRU). It can all be coordinated through the TMC. The TMC monitors the 450+ traffic cameras, the 165 Dynamic Message Boards and the 160+ Portable Changeable Message Boards currently in operation throughout the state. All of which are available to assist your agency in the mitigation or support of an incident. The TMC is also currently dispatching WSP staff for three of its five regional offices throughout the state.

Lt. Nate Clarke currently serves as the Executive Officer for the TMC of the WSP. In 1996, he graduated from the WSP Academy and begin his career with the WSP, serving for 9 years as an Interstate Trooper in Racine Co. In 2005, Lt. Clarke accepted a promotion to the rank of Sgt. in Waukesha Co. He later served 4 years at the WIHIDTA, supervising the Interdiction Initiative, before being promoted to the rank of Lt. in November of 2015.

David Spakowicz will explain the Traffic Incident Management Enhancement (TIME) program which is a training-based program designed to improve the safety of not only law enforcement officers throughout the state, but the safety of all responders that work in or around live traffic. Since 2016, this program has been part of the 720-hours of required training detailed within Wisconsin's Law Enforcement Preparatory Training Curriculum. Through the application of simple TIM principles, your officers will enhance their safety when involved in the mitigation of a traffic incident.

David has 31 years of law enforcement experience in WI. In October of 2013, Dave became the TIME Program Manager for the WI DOT. As program manager, Dave is responsible for coordinating the formal training in traffic incident management for all incident responder disciplines throughout the state. Dave also moderates formal After-Action Reviews of significant traffic incidents. Dave completed the Federal Highway Administration's Traffic Incident Management "Train-the-Trainer" course at the National Fire Academy in Emmitsburg, MD and has instructed numerous TIM responder courses throughout Wisconsin.



# WI STATEWIDE INTELLIGENCE CENTER (WSIC) FUSION CENTER OVERVIEW



**Christopher DeRemer**  
Special Agent in Charge  
WI Dept. of Justice  
Div. of Criminal Investigations

Christopher DeRemer is a Special Agent in Charge (SAC) with the Wisconsin Department of Justice - Division of Criminal Investigation (DCI) and Director of the Wisconsin Statewide Intelligence Center (WSIC) located in Madison, Wisconsin. The WSIC is one of two fusion centers in the State of Wisconsin, and serves as a focal point for threat information sharing among federal, state, local and tribal law enforcement; emergency management; fire service; public health; military and private sector partners. SAC DeRemer also supervises the Division of Criminal Investigation's Technical Services Unit and Cyber Investigations Unit.

SAC DeRemer also serves as a member of the Board of Directors of the National Fusion Center Association, which represents the interests of the 79 fusion centers across the country, to enhance public safety and encourage effective intelligence and information sharing. As a member of the NFCA Board of Directors, SAC DeRemer serves as a co-chair of the NFCA's Cyber Threat Information Subcommittee.





# WI ATTORNEY GENERAL UPDATES & INFORMATION



**Josh Kaul**  
Attorney General  
WI Dept. of Justice  
Office of the Attorney General

Josh Kaul was sworn in as Wisconsin's 45th Attorney General on January 7, 2019. Josh's top priority is public safety. Under his leadership, the Wisconsin Department of Justice has worked to combat the opioid epidemic and the increasing use of meth in Wisconsin, to make our schools and communities safer from gun violence, and to pass legislation designed to prevent Wisconsin from having another backlog of untested sexual assault kits. Josh is also committed to fighting for clean and safe drinking water and against climate change and to protecting the rights of Wisconsinites.

Josh served as a federal prosecutor in Baltimore, where he prosecuted murderers, gang members, and drug traffickers. After moving back home to Wisconsin, he worked to protect our right to vote, going to court to challenge restrictions on voting.

Josh grew up in Oshkosh and Fond du Lac. He went to college at Yale, majoring in history and economics and graduating with honors. He then attended Stanford Law School, where he served as President of the Stanford Law Review.



# LAW ENFORCEMENT RESPONSE TO SUICIDAL SUBJECTS



**Thor Eells**  
Executive Director  
National Tactical Officers Assoc.

Thor Eells is a retired Commander from the Colorado Springs Police Department. He has more than 30 years of experience in all facets of policing to include patrol, investigations, special operations, training, and professional standards. Thor served the majority of his career in tactical operations. He has extensive experience in command operations and oversaw the successful law enforcement response and resolution of both natural and man-made emergency situations. Before retiring from the Colorado Springs Police Department, Thor was instrumental in leading a multi-discipline group that developed the department's Community Response Team to address persons experiencing a mental illness crisis.

In addition to his practical experience, Thor has extensive teaching experience having taught a wide variety of law enforcement classes for the NTOA. Thor has a long history with the NTOA to include representing the NTOA in the Department of Homeland Security's efforts to develop SWAT capabilities and testing as well as being one of the core committee members in developing the NTOA's National SWAT Standards. Thor was previously Chairman of the Board of Directors and a board member for seven years. He has also been recognized as an expert witness in federal courts.

Thor holds a Master's Degree in criminal justice from the University of Colorado and is a graduate of the FBI National Academy as well as The Center for Creative Leadership. Thor is the Executive Director of the National Tactical Officers Association.

