



# 2022 WPLF SUMMER TRAINING CONFERENCE PRESENTATIONS



## SURVIVING RETIREMENT



Dr. Medina Baumgart  
Board Certified  
Police and Public Safety Psychologist

Law enforcement retirees face unique challenges compared to other professions. This presentation will discuss the emotional and psychological adjustment to retirement and ways to prepare for a healthy adjustment to retired life. Suggestions for how police agencies can prepare and support their personnel for retirement will also be discussed.

Dr. Medina Baumgart is a licensed psychologist in California and board-certified in police and public safety psychology. She has 13 years' experience working in correctional and law enforcement agency settings. Her primary work is as an in-house police psychologist within one of the largest agencies in the nation, where she provides consultation and operational support, conducts training for personnel on various law enforcement-relevant topics, conducts critical incident debriefs, responds to crisis and emergency situations, provides counseling services, and works closely with the peer support and chaplains programs.

Dr. Baumgart is married to a police officer who retired after a full career working patrol and specialized units. Her experiences as both a law enforcement spouse and police psychologist sparked her interest in the topic of law enforcement retirement.

## GENERAL LEGAL UPDATES



Asst. District Attorney  
Dane County District Attorney's Office

Annie Jay recently joined the Dane County District Attorney's Office as an Assistant District Attorney prosecuting serious felony cases. Ms. Jay previously worked as an Assistant Attorney General in the Wisconsin Department of Justice and as an Assistant District Attorney in the Kenosha County District Attorney's Office. In addition to prosecuting cases, Ms. Jay also trains prosecutors and law enforcement across Wisconsin. In 2021, she received an award from the International Homicide Investigators Association for her successful prosecution of a bodiless homicide in Portage County. Ms. Jay received the Lee and Lynn Copen Family Justice Award from Women and Children's Horizons in Kenosha for her work with victims of domestic violence and sexual assault. She has a Bachelor's degree in Political Science with a minor in German from the University of Delaware and received her J.D. from the University of Wisconsin Law School.





# 2022 WPLF SUMMER TRAINING CONFERENCE PRESENTATIONS



## HOW TO MAXIMIZE SICK BANK/PTO PAYOUTS TO USE FOR RETIREMENT



Presented by Rebecca Reinhardt  
(North Shore Bank)

This presentation provided by Rebecca Reinhardt, Vice-President of North Shore Bank will provide insight into ways to help better plan for and manage your retirement through Health Reimbursement Accounts (HRAs) for Qualified Medical Expenses, 457(b) Tax benefits and more.

Rebecca, a Wisconsin native and current resident of the City of Brookfield, is an accomplished banking professional with over 25 years of experience. For the past 20 years she has worked for North Shore Bank where she received the “Business Relationship Manager of the Year” award three times and her branch was awarded “Branch of the Year” six times. In 2010, Rebecca was selected as a winner of the Milwaukee Business Journal’s “Top 40 Under 40 Award.” In 2016, Rebecca was promoted to the position of Vice-President at North Shore Bank where she also runs the Municipal Employee Retirement department. She also served as the Treasurer of Business Improvement District for the City of Shorewood for 16 years and is a past board member of the Elmbrook Education Foundation.



## RETIREMENT ISSUES AND THE EMPLOYER



Attorney Kyle Gulya  
von Briesen & Roper, S.C.

Kyle Gulya is a Shareholder in the Labor and Employment Law Section of von Briesen & Roper, S.C. Kyle frequently presents on labor-and employment-related issues throughout Wisconsin and nationally. Kyle has extensive experience involving the unique employment-and labor-related issues faced by Police Departments, Fire Departments, Sheriff’s Departments and Police & Fire Commissions. Kyle works closely with law enforcement professionals regarding management-side labor-and employment-related issues. Kyle is very proud of his relationships with the WCPA, the WPLF and the Wisconsin Fire Chiefs Education Association.

Kyle has been recognized on several occasions as a Rising Star by Wisconsin Super Lawyers® in Employment & Labor Law. Kyle has served on the Board of Directors for the Labor and Employment Law Section of the State Bar of Wisconsin.







# 2022 WPLF SUMMER TRAINING CONFERENCE PRESENTATIONS



## SEXUAL ASSAULT KIT INITIATIVE UPDATE



Special Agent Truli Nielsen  
WI DOJ/DCI

Truli Nielsen has been a Special Agent with the Wisconsin Department of Justice/Division of Criminal Investigation (WI DOJ/DCI) since March 2020. She has been assigned to the Sexual Assault Kit Initiative project out of the Madison DCI Headquarters. SA Nielsen’s main focus is on sexual assault investigations, the WI DOJ sexual assault kit census, Lawfully Owed DNA project and the WI DOJ kit tracking system. She started her law enforcement career with the University of Wisconsin-Madison Police Department (UWPD) where she worked for sixteen years. During her career at the UWPD she worked nine years on patrol and seven years as a detective mainly working on sensitive crimes but also worked for two years within the Dane County Narcotics Task Force and managed the UWPD property room. SA Nielsen is also a certified forensic artist.



## WHAT AN AGENCY CAN DO FOR RETIREES



Sara Marschke  
Certified Qualified Plan

This presentation is designed to help agencies understand the many programs, training and financial options available to agencies to help assist their officers the transition to retirement. The presenter, Sara Marschke has been in the financial services industry over 25 years with a major focus on retirement planning. She manages a team that advises Financial Advisors across the country on all aspects of the clients' financial lives--IRS regulations, Social Security, investment products, qualified retirement plans, retirement planning, taxation and on a variety of savings and spending goals.



Sara is a graduate of the University of Wisconsin-Madison and holds the Chartered Life Underwriter (CLU) and Qualified Plan Financial Consultant (QPFC) designations and is Series 6, 7, 63 licensed.



# 2022 WPLF SUMMER TRAINING CONFERENCE PRESENTATIONS



## LEADING DURING CHALLENGING TIMES



Troy Vincent, Sr.  
Executive Vice-President  
NFL - Football Operations

In this special presentation, Troy Vincent, Sr., NFL Executive Vice President of Football Operations, will share his philosophy on leading during challenging times. Vincent, a perennial All-Pro during a 15-year NFL playing experience, is a transformational servant leader. His body of work is uniquely informed by his experience as a player, a labor leader, and current NFL Executive. His connection to Wisconsin runs deep as he was an UW-Madison All-American student athlete and Hall of Famer, as well as being recently selected to the All-Time University of Wisconsin NFL team.



## FOOTBALL OPERATIONS





# 2022 WPLF SUMMER TRAINING CONFERENCE PRESENTATIONS



## OFFICE OF THE ATTORNEY GENERAL LEGAL UPDATES



Attorney General Josh Kaul  
WI DOJ - Office of the Attorney General

Josh Kaul was sworn in as Wisconsin’s 45th Attorney General on January 7, 2019. Josh’s top priority is public safety. Under his leadership, the Wisconsin Department of Justice has worked to combat the opioid epidemic and the increasing use of meth in Wisconsin, to make our schools and communities safer from gun violence, and to pass legislation designed to prevent Wisconsin from having another backlog of untested sexual assault kits. Josh is also committed to fighting for clean and safe drinking water and against climate change and to protecting the rights of Wisconsinites.

Josh served as a federal prosecutor in Baltimore, where he prosecuted murderers, gang members, and drug traffickers. After moving back home to Wisconsin, he worked to protect our right to vote, going to court to challenge restrictions on voting.

Josh grew up in Oshkosh and Fond du Lac. He went to college at Yale, majoring in history and economics and graduating with honors. He then attended Stanford Law School, where he served as President of the Stanford Law Review



## EFFECTIVE LEADERSHIP - DON'T JUST SURVIVE-THRIVE



Chief (ret.) Barry Weber  
Wauwatosa Police Department

Making it through to retirement is the goal...get there! In this presentation Chief (ret.) Barry Weber of the Wauwatosa Police Department will share his personal experiences and valuable knowledge he accumulated during his 48-year law enforcement career. This presentation will also provide insight on how to help support other law enforcement leaders in their quest for a successful career.

Chief (ret.) Weber began his law enforcement career in 1973 as a Dispatcher with the Wood Dale (IL). Through 1986-1990 he served as the Chief for the Ft. Dodge Police Department (IA). In 1990, Barry became the Chief of the Wauwatosa Police Dept. where he successfully served for 21 years. Chief (ret.) Weber is a graduate of the FBI National Academy and Law Enforcement Executive Development (LEEDS) programs. He also has an extensive background as a law enforcement educator having instructed Police Patrol Tactics, Criminology, Ethics, Supervision and Leadership at various universities.