



2022 WPLF MID-WINTER TRAINING CONFERENCE



PRESENTATIONS

LEADING ORGANIZATIONS IN CRISIS



Chief Terrence Gordon
Thornton Police Dept. (CO)



This presentation being provided by Chief Terrence Gordon is not a dull-step-by-step guide to public relations or navigating the external environment during a crisis. Instead, this presentation is centered around the concept that a key to effective crisis leadership is to remember that while senior managers and public information officers work hard to salvage reputation and image, someone has to be paying attention to the organization. In order for organizations to survive and even thrive during and after crisis, leaders must be seen by their organizational citizens as competent, credible, and honest – traits that must be built before they are needed.

Chief Gordon is a proud Wisconsin native that has been in policing for over 26 years. He retired from the Milwaukee Police Dept. in 2020 and was sworn in as Chief of Police in Thornton, CO, later that year. The City of Thornton, located in the Denver Metropolitan Area, is the 6th largest city in Colorado and still growing. The police department has 350 employees and is well-regarded in the region as a professional and progressive agency.

Chief Gordon has had significant command roles in nearly every aspect of policing, including patrol, investigations, administration, training, and risk management. A proponent of community policing and engagement, he has spoken numerous times throughout the State of Wisconsin on the topic. He has also trained internationally in leadership, management, and law enforcement administration on behalf of the International Association of Chiefs of Police and the federal government. Chief Gordon has a master's degree in criminal justice from Boston University and is completing research for his Ph.D. in business psychology at the Chicago School of Professional Psychology. He is a graduate of the Police Executive Research Forum's Senior Management Institute for Police, and is committed to continuously improving the police profession through training, collaborative partnerships, and maintaining legitimacy with the communities we serve.





2022 WPLF MID-WINTER TRAINING CONFERENCE



PRESENTATIONS

LEGAL UPDATES FROM THE ATTORNEY GENERAL'S OFFICE & ATTORNEY KYLE GUYLA



Annie Jay
Asst. Attorney General

Annie Jay is an Assistant Attorney General in the Criminal Litigation Unit of the WI DOJ where she handles a diverse caseload, including sexual assault, domestic violence and homicide as well providing training to law enforcement and prosecutors statewide. Ms. Jay previously worked as an Asst. District Attorney in the Kenosha Co. District Attorney's office in Wisconsin prosecuting crimes from burglary and drug delivery to sexual assault and stalking.

In 2011, Ms. Jay received the Lee and Lynn Copen Family Justice Award from Women and Children's Horizons in Kenosha for her work with victims of domestic violence and sexual assault. She has a Bachelor's degree in Political Science with a minor in German from the University of Delaware and received her J.D. from the University of Wisconsin.



Josh Kaul
Attorney General

Josh Kaul was sworn in as Wisconsin's 45th Attorney General on January 7, 2019. Josh's top priority is public safety. Under his leadership, the Wisconsin Department of Justice has worked to combat the opioid epidemic and the increasing use of meth in Wisconsin, to make our schools and communities safer from gun violence, and to pass legislation designed to prevent Wisconsin from having another backlog of untested sexual assault kits. Josh is also committed to fighting for clean and safe drinking water and against climate change and to protecting the rights of Wisconsinites.

Josh served as a federal prosecutor in Baltimore, where he prosecuted murderers, gang members, and drug traffickers. After moving back home to Wisconsin, he worked to protect our right to vote, going to court to challenge restrictions on voting.



Kyle Gulya
Attorney
von Briesen & Roper, S.C.

Kyle Gulya is a Shareholder in the Labor and Employment Law Section. Kyle advises both public employers with employment and labor related issues including regulatory compliance, antidiscrimination practices, contractual and workplace policy matters, and personnel management. He handles numerous aspects of labor management relations from advising clients during union organizing campaigns to serving as chief negotiator during collective bargaining negotiations. He also advises clients regarding complex internal investigations and effectively resolving personnel disputes. Kyle frequently advises clients regarding employment agreements, independent contractor agreements and confidentiality agreements.

Kyle has extensive experience involving the unique employment and labor related issues faced by Police, Fire, Sheriff's Departments and Commissions. Kyle works closely with law enforcement professionals regarding management-side labor-and employment-related issues and is very proud of his relationships with the WCPA and the WPLF. Kyle frequently presents on labor-and employment-related issues throughout Wisconsin and nationally.



2022 WPLF MID-WINTER TRAINING CONFERENCE



PRESENTATIONS

U.S. CUSTOMS AND BORDER PROTECTION (CBP) LAW ENFORCEMENT COMPONENTS, OPERATIONS AND HOW IT WORKS WITH LOCAL PARTNERS OVERVIEW



PAIC Derrick Stamper
Acting Div. Chief
U.S. Customs & Border Protection
Law Enforcement Operations
Grand Forks Sector



The mission of U.S. Customs and Border Protection (CBP) is to safeguard America's borders, protecting the public from dangerous people and materials while enhancing the nation's global economic competitiveness by enabling legitimate trade and travel. Although CBP is one of the largest components of the Department of Homeland Security with over 60,000 employees, it still relies on state, local, and tribal law enforcement partners to assist with preserving the nation's security. Through partnerships with local law enforcement agencies, CBP enhances its collective capabilities to detect and interdict threats before they reach our communities.

This presentation will provide attendees with a better understanding of the CBP, specifically how it works with local partners as well as the importance of border security and its public safety implications for Wisconsin and other communities throughout the interior the U.S.

This presentation is being provided by Patrol Agent in Charge (PAIC) Derrick W. Stamper who is the Acting Division Chief of Law Enforcement Operations within the Grand Forks Sector of the CBP. As the PAIC, he is responsible for command and direction of CBP intelligence operations along 861 miles of U.S./Canadian border and an area that encompasses eight states.

PAIC Stamper entered on duty with the CPB in 2008 at the Laredo North Border Patrol Station in Laredo, TX. PAIC Stamper has held various leadership positions within the CPB, to include Supervisory Border Patrol Agent. In 2017, he served as an Operations Officer and was later promoted to Special Operations Supervisor at Havre Sector in Havre, MT. In 2019, he was promoted to Deputy PAIC of the Malta Border Patrol Station in Malta, MT and was officially promoted to the position later that year. PAIC Stamper began his current role in July 2021. As the Acting Division Chief of Law Enforcement Operations for Grand Forks Sector, he directs law enforcement operations within Grand Forks Sector and commands over a total of 200 agents and support personnel.



2022 WPLF MID-WINTER TRAINING CONFERENCE



PRESENTATIONS

JAYME CLOSS ABDUCTION - CASE STUDY



Det. Jeffrey Nelson
Barron Co. Sheriff's Office

On October 15, 2018, Jake Patterson abducted 13-year-old Jayme Lynn Closs from her family's home in Barron, WI after forcing his way inside and fatally shooting her parents. Patterson took Closs and held her in captivity for 88 days until she heroically escaped.

This case study is being provided by lead investigators of the Barron Co. Sheriff's Department, the Wisconsin DOJ's Div. of Criminal Investigations (DCI) and the FBI and will detail how they were able to co-manage the case. This case study will also detail the successful prosecution of Patterson despite challenges and difficulties encountered during the process.

Detective Jeffrey Nelson is an experienced law enforcement officer with the Barron County Sheriff's Department in northwest Wisconsin. Detective Nelson has over 24 years of law enforcement experience and has served as a major crimes Detective for the last 17 years. He has been involved in multiple death and homicide investigations in his career and has also worked on drug task forces and general investigations. Detective Nelson was also a recent recipient of the 2019 Meritorious Service Award from the Wisconsin Association of Homicide Investigators Association. Detective Nelson currently serves as the Tactical Team Commander for the Barron/Rusk County regional Emergency Response Team (ERT), the Director for the Wisconsin Law Enforcement Officers Association (WLEOA) and the President of the Barron Area School District – Board of Education.



S/A Joe Welsch
WI DOJ - DCI

Special Agent Joe Welsch has been employed in law enforcement for over 29 years. For 16 years, S/A Welsch was employed by the Sauk County Sheriff's Office (WI) where he worked in the patrol and detective divisions. For the last 4 years while working at the Sauk County Sheriff's Office, S/A Welsch supervises criminal investigations. Welsch has been employed as a Special Agent with the WI DOJ Div. of Criminal Investigations (DCI) for the past 13 years. S/A Welsch is currently assigned to the Major Crimes Bureau, where his primary responsibilities involve investigating homicides, child abductions and officer-involved deaths. He has been assigned as lead investigator in several high-profile homicides and death investigations.

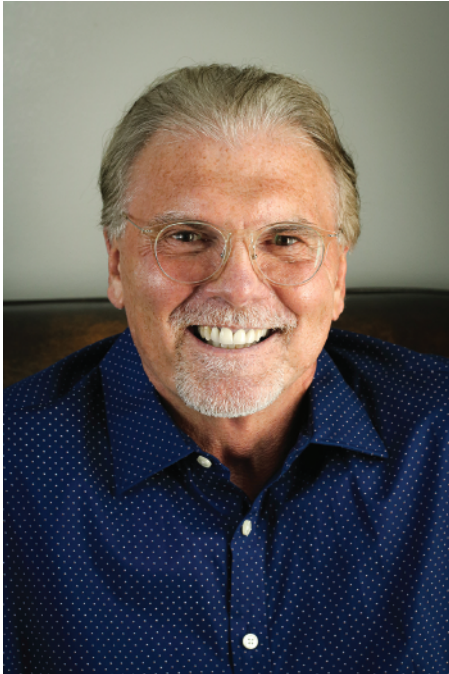


2022 WPLF MID-WINTER TRAINING CONFERENCE



PRESENTATIONS

TRANSFORMATIONAL LEADERSHIP IN DIFFICULT TIMES



Chief (ret.) Dean Crisp
Founder of Leaders Helping Leaders Network

To persevere in difficult times, law enforcement executives are called to be transformational leaders that inspire their officers to change expectations, perceptions and motivations to work towards common goals. Our Conference's keynote presentation being provided by Chief (ret.) Dean Crisp founder of the Leaders Helping Leaders Network (LHLN), will provide insight on how to become an effective transformational leader by conveying a clear vision of agency goals, express passion for the work, and make officers feel recharged and energized.

Dean is a 38-year veteran of law enforcement including 21 years in command leadership positions and 17 years as a Chief of Police. He has received a number of awards for innovative leadership in law enforcement at all levels as well as the prestigious Jefferson Award. He is a graduate of the FBI-NA #172 graduate as well as a FBI-LEEDS and U.S. Secret Service DPS. Dean also had the honor of training with the Israeli National Defense.

Dean is a true self-starter having attended night school while working full-time as a law enforcement officer still on shift duty eventually earning three advanced degrees: associate of arts degree in criminal justice; bachelor of science in criminal justice; and a master's of public affairs from Western Carolina University. After his retirement in 2009, Dean became an Instructor and an eventual National Training Director for FBI-Law Enforcement Executive Development Association (LEEDA) with whom he is still an active instructor. Dean was instrumental in creating the Trilogy program that is taught by FBI-LEEDA.

As the founder of the LHLN, Dean is the primary content creator and developer of the firm's live classes and eCourses. He is known as a dynamic, enthusiastic, inspirational speaker that conveys real information that is immediately actionable.

In 2017, Dean authored the book "*Essential Leadership Lessons from the Thin Blue Line*." This book is laid out in three key sections that build on each other to help one to become a better leader: leading yourself, leading others, and leading the organization. The book utilizes personal anecdotes to drive home the human element of leadership and that connects with the reader at any point on their journey to becoming a significant leader.

