

**City of Clintonville, WI
Chief of Police**

Position Announcement

The City of Clintonville, WI (population 4,487) seeks an experienced police leader to serve as the community's next Chief of Police. The incumbent is retiring after 45 years of police service and three as Chief of Police.

Clintonville is located in Waupaca County, in Northeast WI. The City is in the center of a triangle of major population centers located 40 miles from Green Bay, 35 miles from Appleton, and 50 miles from the Wausau urban area. Access to these population centers provides opportunities for cultural activities and professional sporting events not typically available to smaller rural communities. There are many recreational opportunities in Clintonville as well to include various youth sports, an American Legion Baseball team, 91 acres of managed park area, multiple city-owned playgrounds, curling, a public recreation center with an indoor pool at the Clintonville high school, and an 18-hole public golf course.

The City operates under a part-time Mayor/Council form of government and is managed by a City Administrator. The police department consists of 11 full-time sworn officers, 4 part-time sworn officers and operates a 24-hour non-emergency dispatch center. Police officers and sergeants are organized into a bargaining unit, represented by Labor Association of Wisconsin. The department enjoys excellent working relationships with neighboring law enforcement departments allowing for joint operations and training/testing opportunities.

The Chief of Police is appointed by the Clintonville Police and Fire Commission, reports to the Mayor, and works closely with the City Administrator. The next Chief will be successful by supporting the Department's mission statement of providing excellence in the delivery of community-oriented police services and, through community participation, improving the quality of life.

Requirements

Ideal candidates are those who:

- Lead with strong command presence.
- Act with the utmost integrity.
- Possess well-developed interpersonal and refined communication skills.
- Foster an atmosphere of mutual respect and partnership among the Department, with the City Administrator, and other department heads and staff members.
- Demonstrate a consistent history of creating and sustaining strong community and problem-oriented policing.
- Manage proactively, anticipate issues and trends, and participate in community dialogue.
- Make themselves approachable and accessible to residents and business leaders.
- Demonstrate sound financial acumen and a clear understanding of resources.

A bachelor's degree in criminal justice or a related field with ten years of law enforcement experience, including five years of command experience is required. An associate's degree with additional extensive command experience and advanced training may be considered. Must be certified by the Wisconsin Law Enforcement Standards Board upon appointment.

The annual starting salary range for this position is \$63,674 - \$74,906.

City of Clintonville Benefits:

Vacation – 3 personal days, 120 hours vacation after one year of service

Sick Leave – Accumulate 96hours per year, maximum 960 hours

Health Insurance – City contribute 85.5%

Dental and Vision Insurance – City contributes 40%

Disability Insurance

Life Insurance

Take Home Vehicle (work related)

WI Retirement System

Clothing Allowance

Deferred Compensation

Residency Required – 15-mile radius, City resident strongly preferred

Application Process: (Open Process until position is filled)

Initial application materials due to DLP Consulting by February 22, 2019. Process: oral interviews, community “meet and greet” invite, extensive background check, medical examination, psychological examination, and drug screening.

Interested professionals may submit a confidential cover letter and WI DJ-LE-330 application. Complete Section #6, General, question “A”, hand written with your application materials. Send all completed materials by February 22, 2019 to DLP Private & Public Safety Consulting at: dlpconsulting@att.net **Electronic submissions are required.**

Application materials can be found at www.clintonvillewi.org

THE CITY OF CLINTONVILLE IS AN EQUAL OPPORTUNITY EMPLOYER